



## UK ISSUES NEW NATIONAL SHORTAGE OCCUPATIONAL LIST FOR WORK PERMITS

The UK Home Office (Immigration) has approved the new national shortage list for Tier 2 of the Points Based System which was earlier recommended by the Migration Advisory Committee. The Home Office revises the occupational shortage list annually based on the current labor market needs in the country. For all the occupations in the shortage list, employers in the UK need not conduct a recruitment search within the European Economic area, but may recruit from anywhere in the world.

Despite the current financial situation and the reported increase in the UK unemployment rate, the UK government has acknowledged that there are certain skills/occupations which are in the shortage list and cannot be filled by resident workers. As of 15 June 2009, the occupations/skills in the shortage list are as follows:

### **Civil Engineers**

- Public Health Engineer
- Rail Engineer
- Drainage Engineer
- Structural Engineer
- Water Engineer
- Geotechnical Engineer
- Geotechnical Design Engineer
- Geotechnical Specialist
- Tunnelling Engineer
- Marine Engineer
- Mining Engineer
- Mining Geotechnical Engineer
- Petroleum Engineer

## **Physicists, Geologists and Meteorologists**

- Geologist, Geological Engineer
- Hydrogeologist, Geophysical Specialist
- Geological Advisor, Geological Analyst
- Geological Associate
- Geophysicist, Geoscientist
- Geosupport Engineer
- Contaminated Land Engineer
- Geoenvironmental Engineer
- Reservoir Panel Engineer
- Rock Mechanics Engineer
- Soil Mechanics Engineer
- Geomechanics Engineer
- Landfill Engineer
- Contaminated Land Specialist
- Geoenvironmentalist
- Nuclear Medicine Scientist And Radiotherapy Physicist
- also staff working in Diagnostic Radiology (including Magnetic Resonance Imaging).

## **Chemical Engineers**

- Chemical Engineer
- Petrophysicist

## **Medical Practitioners**

- Audiological Medicine
- Chemical Pathology
- Clinical Neurophysiology
- Clinical Pharmacology And Therapeutics
- Dermatology, Genitourinary Medicine
- Haematology, Immunology
- Intensive Care Medicine
- Medical Microbiology And Virology
- Neurology
- Nuclear Medicine
- Obstetrics And Gynaecology
- Occupational Medicine
- Paediatric Surgery
- Paediatrics

- Plastic Surgery
- Renal Medicine
- Child and Adolescent Psychiatry
- Forensic Psychiatry
- General Psychiatry
- Learning Disabilities Psychiatry
- Old Age Psychiatry

*also non-consultant, non-training, medical staff posts in the following specialities:*

- Anaesthetics
- Emergency Medicine
- General Surgery
- Intensive Care Medicine
- Obstetrics
- Gynaecology
- Pediatrics
- Trauma And Orthopedic Surgery

#### **Dental Practitioners**

- Orthodontics
- Pediatric Dentistry

#### **Veterinarians**

- Veterinary Surgeon

#### **Biological Scientists and Biochemists, Psychologists, Pharmacists/Pharmacologists, Medical Radiographers, Medical and Dental Technicians, Speech and Language Therapists and Therapists (NEC)**

- Cardiac Physiologist
- Clinical Neurophysiologist
- Clinical Vascular Scientist
- HPC-Registered Ophthalmic And Vision Scientist
- Respiratory Physiologist
- Sleep Physiologist
- Clinical Psychologist
- Pharmacist Working In The Nhs Or Hospitals
- Hpc-Registered Diagnostic Radiographer
- Hpc-Registered Therapeutic Radiographer And
- Nuclear Medicine Technologist
- Radiotherapy Technologist
- Speech And Language Therapist
- HPC-Registered Orthoptist

### **Secondary Education Teaching Professionals**

- Secondary Education Teachers within the subjects of math or science

### **Social Workers**

- Social workers working in children's and family services

### **Nurses**

- Theatre Nurse
- Critical Care Nurse (Nurses working in Critical Units with a level 2 or level 3 classification)
- Operating Department Practitioner

### **Engineering Technicians**

- Aircraft Component Manufacturing Engineer

### **Dancers and Choreographers**

- Skilled Classical Ballet Dancer
- Skilled Contemporary Dancer

### **Musicians**

- Skilled Orchestral Musician

### **Photographers and Audio Visual Equipment Operators**

*Roles within Visual Effects And 2D/3D Computer Animation for Film, Television Or Video Games:*

- Animation Supervisor
- Animator, Computer Graphics Supervisor
- Technical Director
- VFX Supervisor
- Modeller
- Rigging Supervisor
- Rigger
- Matte Painter
- Texture Artist
- Compositing Artist
- Producer
- Production Manager
- Editor

- R&D Tools
- R&D Software
- Software Engineer
- System Engineer

### **Ship and Hovercraft Officers**

- ALL jobs within this occupation

### **Welding Trades**

- High Integrity Pipe Welder

### **Line Repairers and Cable Jointers**

- Electricity Transmission Overhead Lineworker

### **Chef, Cooks**

- Skilled Chef

### **Care Assistants and Home Carers**

- Skilled Senior Care Worker

### **Agricultural and Fishing Trades**

- Skilled Work Rider

### **Fishing and Agriculture Related Occupations (NEC)**

- Skilled Sheep Shearer

### **Fish Mongers and Poultry Dressers**

- Manual Filleters of Frozen Fish
- Machine Trained Operatives and Quality Controllers in the Fish Processing Industry in Scotland