



## FOREIGN NATIONALS ALLOWED TO WORK IN CROATIA

The Philippine Embassy in Vienna reported that the current restriction on the deployment of foreign workers to Croatia has been superseded by a new regulation - the **Act on Foreigners**, which took effect on 01 January 2004. Under the regulation, third-country nationals may be entitled to employed activities based on a work permit, and to self-employed activities based on a business permit. *The Act stipulates that Croatia shall establish a system of awarding an annual quota of work permits to be determined by the ministry in charge of labor activities in accordance with the migration policy and the labor situation in Croatia.*

Article 88 of the Act on Foreigners cites that an employer who wishes to employ a third-country national shall apply for the work permit. The work permit shall be issued within 15 days, for a pre-determined period identical to the validity of the third-country national's employment contract not exceeding two (2) years, and with the possibility of renewal. The employer will submit the required information on the foreign worker, type of job, working conditions, company registration, tax compliance, and justification for employment.

The Act also stipulates that the foreign worker will sign an employment contract, submit evidence of sufficient resources to support himself and accompanying family members, and prior comprehensive insurance coverage. The Croatian diplomatic missions and consular offices have been authorized to oversee the visa applications of the foreign workers.

Source: OUMWA, DFA