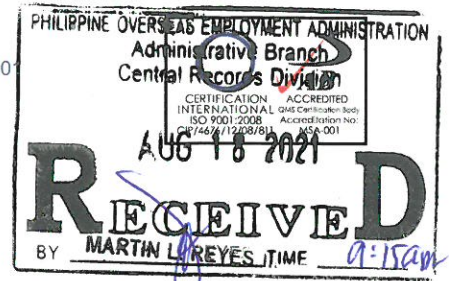




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Overseas Filipino Workers Must Fulfill their Contractual Obligations

It has come to this Administration's attention that there are OFWs who leave their place of work without their employers' permission and proceed to other neighboring states to look for new employment. This practice is becoming prevalent among OFWs in Poland and Canada, Taiwan, and countries where "third-country" recruitment is happening, which may tarnish Filipino workers' image in general.

Workers are reminded that those who resort to absconding from their employment sponsors become irregularly documented workers. Thus, they may fall prey to unscrupulous individuals who can take advantage of their vulnerable situation.

This Administration hereby reminds all OFWs to fulfill the obligations as contained in their employment contracts. They are reminded to abide by their contracts' terms and conditions and their companies' rules and regulations. They must likewise refrain from committing acts detrimental to the interest of both their employers and PRAs during their employment period.

The OFWs must understand that the employment contract they signed binds them to the obligations stated therein. As such, the applicable rules enjoin strict adherence to it. Under such contract, either party's non-compliance, breach, or any form of unjustified breach of the employment contract warrants the imposition of appropriate administrative sanctions.

For the information and guidance of all concerned.


BERNARD P. OLALIA
Administrator

10 August 2021

CONTROLLED AND DISSEMINATED
BY CRD ON AUG 18 2021