ADVISORY No. 164
Series of 2020

Employment Recalibration Program (ERP) of Malaysia

The Philippine Embassy in Kuala Lumpur, Malaysia has issued an advisory on the implementation by the Malaysian government of the country’s Employment Recalibration Program (ERP). The said Program is part of the Illegal Immigrant Recalibration Plan, which also includes the Return Recalibration Program.

The Return Recalibration Program allows illegal immigrants to return to their country voluntarily. On the other hand, the Employment Recalibration Program is aimed at regularizing illegal immigrants in the country as foreign workers legally employed by eligible employers.

Currently being implemented from 16 November 2020 to 30 June 2021, the following information in the form of Q and A were provided by the Malaysian Immigration Department on the above-cited ERP:

1. **Which employers can hire?** Employers from manufacturing, construction, agriculture and plantation sectors only and excluded from the Malaysian Government’s Suspect List or Blacklist.

2. **Which workers can be hired?**
   - Those holding Social Visit Pass or Visit Pass Temporary Employment, including domestic helpers, who overstay on or before 31 December 2020;
   - Those holding Visit Pass Temporary Employment who violated their pass, but the pass is still valid before or until 31 December 2020;
   - Undocumented workers who did not abscond or run away from the employer;
   - Those not included in the Suspect List or Blacklist of the Malaysian Government.

3. **Where is this implemented?** This is implemented in Peninsular Malaysia only.

4. **What should an employer prepare?**
   - Online registration with the Immigration Department through this link: https://imigresen-online.imi.gov.my/myimms/main;
   - Online application with the Labor Department at www.eppax.gov.my;
   - COVID19 testing of workers;
   - Payment of deposit and other fees
5. **How much is the deposit and other fees that the employer should pay?**

- RM500 deposit (online payment);
- RM1,500 recalibration fee for each worker;
- Fee for FOMEMA medical check-up;
- Levy of RM1,850 in the manufacturing & construction industries; or RM640 in the plantation & agriculture industries;
- RM60 visitor pass temporary employment;
- Visa fee

6. **What are the things that the worker should prepare?**

- Valid passport with at least eighteen (18) months validity;
- COVID-19 negative test result within 3 days before appointment with the Immigration Department

According to the Malaysian Immigration Department, no agents are included in the implementation of this program.

For further queries, the Immigration Department can be accessed at their email address, rekalibrasi@imi.gov.my.

For the information and guidance of all concerned.

[Signature]

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Administrator

14 December 2020  
Source: Philippine Embassy in Kuala Lumpur