



SHANGHAI (CHINA) ALLOWS FOREIGN HIGH-END TALENTS TO HIRE FOREIGN DOMESTIC WORKERS

The Municipal Government of Shanghai had implemented its revised immigration policy that allows foreign high-end talents to hire foreign domestic workers effective 01 July 2015. Prior to this date, foreigners were not allowed to work in China as domestic workers.

The following are the salient provisions of the revised immigration policy:

1. Foreign high-end talents are defined as:
 - a) Those with high income based on annual salary of at least RMB 600,000 and paid personal income tax of RMB120,000 or higher.
 - b) Those who are recognized by government authorities such as Organization Department of Central Committee, the Ministry of Human Resources and Social Securities, and National Bureau of Foreign Experts, among others.
 - c) Those experts who are employed and guaranteed by scientific and technological innovative companies which are recognized by relevant government agencies of China.
2. A foreign high-end talent must acquire permanent resident status in order to be allowed to employ one (1) foreign domestic worker.
3. The foreign high-end talent must secure a resident permit for his/her foreign domestic worker. The following are the required documents:
 - a) From the Foreign Domestic Worker
 - Valid passport with work visa issued by the Chinese Embassy;
 - Original and photocopy of temporary residence issued by the hotel or police sub-station of the area where the lodging takes place;
 - Duly filled-out Visa/Stay Permit/Resident Permit application form together with one recent two-inch half length, bareheaded, full-faced photograph;
 - Health Certificate issued by the Shanghai Entry-Exit Inspection and Quarantine Department.



b) From the Foreign High-End Talent (Employer)

- Original and photocopy of recognition certificate issued by the Central Organization, Department of CPC, Ministry of Human Resources and Social Security and State Administration of Foreign Expert Affairs; or

Original and photocopy of recognition certificate issued by the Organization Dept. of CPC Shanghai Committee, Shanghai Municipal Human Resources and Social Security Bureau, Shanghai Administration of Foreign Experts Affairs; or

Original and photocopy of Certificate of Authentication issued by Shanghai Municipal Commission of Science and Technology for any new and high-tech enterprise;

- Application letter and employment contract (between foreign high-end talent and foreign domestic worker);
- Financial security and personal accident insurance issued by the employer;
- Original and photocopy of valid passport and permanent residence permit or working class resident permit;

4. First time applicant are required to apply personally at the Shanghai Entry-Exit Administration located at 1500 Minsheng Road, Pudong New Area.

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