



Canada Cracks Down on Abuse of Temporary Foreign Worker Program

The Employment and Social Development Minister Jason Kenny announced the government’s publication of a list of employers whose Labour Market Opinions (LMOs) were revoked or suspended following the recent changes in the Temporary Foreign Worker Program (TFWP) allowing the government to suspend or revoke the LMOs of employers found to be, or suspected to be, non-compliant with the program requirements.

Under the changes in the TFWP, a revoked LMO can no longer be used by a temporary foreign worker to obtain work permit from Citizenship and Immigration Canada (CIC). A suspended LMO meanwhile cannot be used by a temporary foreign worker to obtain work permit from CIC until a thorough investigation has been done. Any employer with a suspended LMO, who is found to have violated the rules of the TFWP following the investigation, will have its LMO revoked. The CIC may also revoke any obtaining work permits.

As announced in its 2014 Economic Action Plan, the government is continuing to take action to reform the TFWP to ensure that Canadians are always the first in line for available jobs.

The following is the “blacklist” issued by the federal Government:

Date	Business Name	Legal Name	Address	Penalty
April 6, 2014	The Boathouse Restaurant	218812	Ontario	LMO Revoked
April 6, 2014	Jungle Jim’s Restaurant/ Greco Pizza/Captain Sub	590 Newfoundland & Labrador Limited	Labrador, NL	LMO Suspended
April 6, 2014	McDonald’s Restaurant	Nasb Services Inc	Pandora Ave	LMO Suspended

Most recently, the government of Canada announced its plans to introduce legislative amendments through the Budget Implementation Act 1 to give the government the authority to levy significant fines on employers who violate the rules of the program.

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