



LIFTING OF SIX-MONTH BAN ON FOREIGN WORKERS BOUND FOR THE UNITED ARAB EMIRATES (UAE)

The Philippine Overseas Labor Office in Dubai, UAE has reported that starting 01 January 2011, the Ministry of Labor of the UAE is lifting the six-month ban on foreign workers whose employment contract has expired.

The said measure apparently applies only if the two parties in a labor contract have ended their job relationship cordially and the employee has worked with his employer for at least two years except in the following cases:

- When joining his new job, the worker should be classified in the first, second or third professional class and that his new salary should not be less than Dh 12,000, Dh 7,000 and Dh 5,000 if he is in the first, second and third class respectively.
- The employer had not complied with legal and labor obligations towards the worker or in the case where the worker has no role in terminating the work affiliation.
- The worker will shift to another firm the employer owns or has stake in it.

The Ministry will only interfere in the employer-worker contractual relationship if it detects breach in obligation stated in the labor contract indicating the Ministry's determination to guarantee the rights of both parties legally.