



**TEMPORARY FOREIGN WORKER PROGRAM FOR
PROVINCES OF ALBERTA AND BRITISH COLUMBIA IN CANADA**

The Ministry of Immigration and Ministry of Human Resources and Social Development of Canada have announced improvements in its labor and immigration policies to facilitate the hiring of temporary foreign workers to where there are no available Canadian citizens or permanent residents available to fill the positions.

- a. *Regional lists of occupations under pressure that will cut the recruitment time for employers.* Employers in certain regions that face critical labor shortages may now be eligible to follow shorter, simpler and less costly advertising requirements to recruit the needed workers.
- b. *Better information for employers.* A step-by-step guide has been developed specifically for employers who need to hire temporary foreign workers.
- c. *Creation of federal provincial working groups.* Working groups in Alberta and British Columbia will speed up the identification of existing and emerging skill shortages and determine the best ways the foreign worker program can help address these shortages. The Foreign Worker Units in Vancouver and Calgary are now fully operational and provide advice to employers seeking to employ temporary foreign workers.

These initiatives are expected to reduce overall costs and reduce hiring time (two (2) weeks to four (4) weeks) faster for employers to hire temporary foreign workers, while continuing to protect the access of Canadian workers to the labor market.

Source : Office of American Affairs, Department of Foreign Affairs