



### NEW QATARI LABOR LAW

The Philippine Overseas Labor Office in Qatar reported that the State of Qatar had a new labor legislation, Law No. 14 of 2004. The law, which took effect on 06 January 2005, sought to balance the rights of both the employer and employee, and covers, among others, provisions on employment contracts, working conditions, employee benefits and industrial relations.

The new legislation applies to private sector employment and excludes employees of government ministries and other public institutions, armed forces, police, casual labor or domestic employees such as drivers, nannies, cooks and gardeners. Qatari companies planning to bring in expatriate employees will need to comply with sponsorship, residence permit and work permit requirements.

Other provisions of the law include Qatarisation, women's rights, workers' associations, health and safety and improved workers' rights.

Source: POLO QATAR