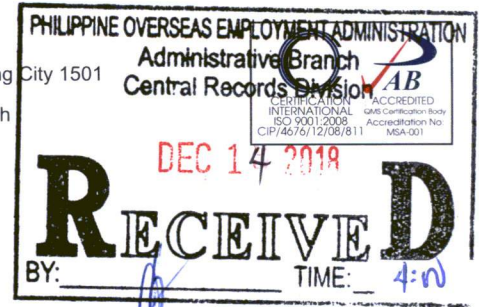




Philippine
Overseas
Employment
Administration

Republic of the Philippines
Department of Labor and Employment
BFO Building, Ortigas Avenue cor. EDSA, Mandaluyong City 1501
Website: www.poea.gov.ph E-mail: info@poea.gov.ph
Hotlines: 722-1144, 722-1155



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THAILAND'S AMENDMENTS TO THE EMERGENCY DECREE ON MANAGING THE EMPLOYMENT OF FOREIGNERS B.E. 2561 (2018, CHAPTER 2)

The Department of Foreign Affairs has provided information on Thailand's amendments to its laws governing the employment of foreign workers, otherwise known as Amendments to the Emergency Decree on Managing the Worker of Foreigners B.E. 2561 (2018, Chapter 2). The following are some of the significant changes:

1. Exemptions for work permits

- No work permit is required for a person entering Thailand to operate in a business or who is knowledgeable person with capacity or skills which will benefits the country's development as prescribed by the Council of Ministers
- No work permit is required for a foreigner who is registered as the responsible persons for a Branch, Representative, or Regional Office registered with the Ministry of Commerce, provided that the entity has received a Foreign Business Operation License

2. **Notification of employment** - Both the employer and employee must notify the Registrar of the Employment Department within 15 calendar days from the date of employment commencement. Failure to notify within the prescribed period will merit a fine of not more than Baht 20,000.

3. **Notification of termination of employment**- Employers must notify the Registrar of the Employment Department within 15 calendar days from the date of termination of employment. Failure to notify within the prescribed period will merit a fine of not more than Baht 20,000.

4. Change of work location and work details

- A work permit holder may change or add work locations without needing to notify or obtain permission from the Employment Department if the said changes are under the current employment, provided that such location is where the employer has registered with the Ministry of Commerce or where the worker has legal obligation to work.

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- A work permit holder may change or add work details (job title, job description) without notifying or obtaining permission from the Registrar, if the said changes are under the current employment, provided that such changes and additional work is permitted under the Emergency Decree and are not under the prohibited list of professions.

For the information and guidance of all concerned.



BERNARD P. OLALIA
Administrator

29 November 2018

Source: Department of Foreign Affairs, ASPAC

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