

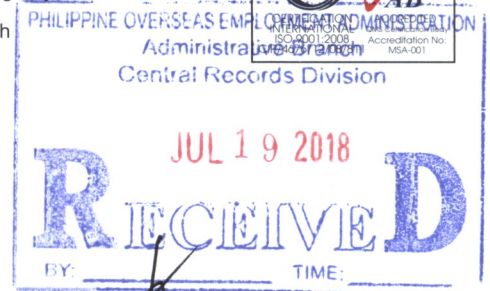


Philippine  
Overseas  
Employment  
Administration

Republic of the Philippines  
Department of Labor and Employment  
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**POEA ADVISORY NO. 38**  
Series of 2018



**TO: ALL CONCERNED DIRECT HIRED WORKERS AND EMPLOYERS**

Effective May 28, 2018, the POEA Direct Hire Assistance Division (DHAD), Landbased Center as well as Direct Hire facilities of various POEA Regional Centers and Extension Units, shall strictly observe the implementation of Memorandum Circular No. 08, series of 2018 which is the Implementing Guidelines on the Registration of Direct-Hire Overseas Filipino Workers (OFWs).

All workers with qualified employers to be processed through the direct hire policy are advised to comply with the following procedure:

1. Complete submission of direct hire requirements;
2. Applicants under MC No. 8, series of 2018 1d are subject to Clearance from the office of the Administrator and the approved clearances are posted in the POEA website [www.poea.gov.ph](http://www.poea.gov.ph);
3. Flight booking/departure schedule/itinerary should be finalized and confirmed by the employer only upon the issuance of the POEA Clearance and Overseas Employment Certificate (OEC), airline tickets are not a requirement for evaluation.

For the information and guidance of all concerned.

  
**BERNARD P. OLALIA**  
Administrator

CONTROLLED AND DISSEMINATED  
BY CRD ON 19 JUL 2018