



**Philippine
Overseas
Employment
Administration**

Republic of the Philippines
Department of Labor and Employment
BFO Building, Ortigas Avenue cor. EDSA, Mandaluyong City 1501
Website: www.poea.gov.ph E-mail: info@poea.gov.ph
Hotlines: 722-1144, 722-1155



**ADVISORY NO. 40
Series of 2015**

UNITED KINGDOM'S NEW NATIONAL MINIMUM WAGE

The Philippine Overseas Labor Office (POLO) London reported that the UK government issued a new National Minimum Wage (NMW) rate effective 1 October 2015.

The NMW rate for adult workers or those aged 21 and over will rise by 20 pence from £6.50 to £6.70 per hour. The rate for 18 to 20 years old will increase by 17 pence to £5.30 per hour, while those aged 16-17 years will increase by 8 pence to £3.87 per hour. Apprentices get the biggest rise which goes up by 57 pence to £3.30 per hour.

Below is a comparative table on the National Minimum Rates per hour in the UK and Northern Ireland from 2013 to 2015:

Year	Age 21 and over	Age 18 to 20	Under 18	Apprentice
2015	£6.70	£5.30	£3.87	£3.30
2014	£6.50	£5.13	£3.79	£2.73
2013	£6.31	£5.03	£3.72	£2.68

For the information and guidance of all concerned.

[Handwritten Signature]
HANS LEO J. CACDAC
Administrator

4 December 2015

Source: POLO-London

**CONTROLLED AND DISSEMINATED
BY CRD ON 10 DEC 2015**